



Soil Born Farms, a non-profit urban farm and education center located in Sacramento, California (www.soilborn.org), is hiring to support community orchard development in South Sacramento and Rancho Cordova. The vision for this position is to increase the capacity of neighborhoods to feed, educate, and empower themselves through fruit tree planting and care. This is a part time position, between 16 and 24 hours per week, with the opportunity to grow into a full time role. The position term will be from hiring point through December 2019.

Job Title: Edible City Orchardist

Classification: non-exempt

Reports to: Edible City Manager

Job Summary: As part of the South Sacramento Neighborwoods Initiative, the *Edible City Orchardist* will support three key projects: 1) Develop and maintain a productive orchard at Soil Born Farms' American River Ranch; 2) Create an educational fruit tree care series for community members; and 3) Utilize positive relationship building skills to develop a team of volunteers to support work in the orchard. Along with these important projects, the community orchardist will support volunteer events at the farm and in the community, and will provide fruit tree expertise to the community in an accessible, down to earth way. This position has a strong focus on relationship building, fruit production, and community education. Prior experience with fruit trees is required.

Skills Required:

- Orchard production with a variety of fruit trees (pruning, feeding, grafting, pest management, harvesting, etc)
- Ability to effectively complete fruit tree related activities in variety of settings (farm, schools, backyards, religious centers, etc.)
- Effectively managing and building relationships with volunteers
- Teaching and building community with diverse populations
- Ability to prioritize essential tasks and be flexible
- Organized and thorough
- Team player and ability to work independently
- Commitment to personal growth and ability to do compassionate self-reflection
- Strong or good communication skills (verbal, written, and listening)
- Ability to follow directions and ask clarifying questions
- Personal initiative
- Ability to meet deadlines and manage your time efficiently

Other Desired Skills:

- Understanding of South Sacramento/Rancho Cordova Neighborhoods

- Food systems background
- Conversational knowledge of a language other than English

Primary Duties:

- Co-creating and managing the American River Ranch Orchard
- Supporting the development of a fruit tree care educational pathway for community members
- Utilizing relationship building skills to develop a team of volunteers to support work in the orchard
- Developing educational materials, videos, and similar products regarding fruit tree care and best practices for maintenance and planting fruit trees
- Developing and managing a fruit tree nursery
- Maintaining accurate records for activities in the orchard
- Assisting in development of programs that lead to financial sustainability with minimal or no grant funds
- Supporting special volunteer activities, community events, and fundraisers
- Acting as liaison between the orchard, the farm team, and the edible city initiative

Experience Required:

- 2+ years experience in fruit tree orchards
- Experience working with volunteers and leading educational activities
- Demonstrated problem solving ability and willingness to make improvements and try new things

Hours and Compensation:

This is an hourly position with Tuesday, Wednesdays, Fridays, Saturdays and some evenings required. Depending on experience, starting hourly wage between \$18-\$20. Possibility that this position will expand to full time in the future.

How to Apply:

Submit a resume, cover letter, and any questions you may have about the position to Nick Anicich, Edible City Manager, at Nanicich@soilborn.org.